

## **DISCIPLINARY PROCEDURES FOR CLUBS**

### **1 Internal Club enquiry**

#### **1.1** The club either

- (a) on referral of a complaint to it by the Chairman of the Norfolk Cricket Board's Disciplinary Committee or
- (b) of its own volition and without the need for the receipt of a written complaint or other prompting

shall, where any alleged case of conduct which is not fair and proper occurs as stated in the ECB's Code of Conduct and the Spirit of Cricket or otherwise as the club thinks fit, forthwith convene an Internal Club Enquiry.

#### **1.2** The purpose of the Internal Club Enquiry shall be to establish the facts and, where appropriate, to take the necessary disciplinary action so as to ensure that the club does not fail properly to control or discipline its player or players and to ensure that the club acts in a manner designed to protect the good name of the club and of cricket generally.

#### **1.3** Any player requested to attend such an Internal Club Enquiry or any Appeal therefrom shall be entitled to be accompanied at the Enquiry by a friend or other representative.

### **2 Penalties**

#### **2.1** If the Internal Club Enquiry finds the misconduct proved, the club shall have the following powers

- (a) to require the player to write letter(s) of apology within a specified time
- (b) to record a reprimand and give a warning as to future conduct
- (c) to impose a fine
- (d) to suspend the player's right to be considered for selection by the club to play in one or more matches
- (e) to suspend the player's membership of the club for a period
- (f) to terminate the player's membership forthwith if the conduct constitutes gross misconduct

#### **2.2** The club for the same offence may, if it is thought fit, impose more than one of the penalties referred to in paragraph 2.1.

### **3 Appeals**

#### **3.1** The player shall have the right to appeal to the President of the club or to The President's nominee for a review of the findings of the Internal Club Enquiry and of the penalty or penalties imposed.

#### **3.2** The decision of the President or the President's nominee shall be final and binding in all cases.

### **4 Application to officials**

These procedures apply equally to complaints relating to officials within a club.

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