

## **Norfolk Cricket Board – IPP Improvement Action Areas for 2009-10**

<b>Improvement Outcome:</b>					
<b>Develop the number of qualified umpires in the County.</b>					
<b>Objective</b>	<b>How / Action</b>	<b>When/Timescale</b>	<b>Responsibility</b>	<b>Measurement / Success</b>	<b>Cost</b>
Enlist club assistance in providing umpires for training.	Meet with each of the three main leagues to discuss the implementation of mandatory requirements for clubs to have a trained umpire 'on their books'.	Feb 2010	K Tuck / K Hounsome / NACO	League agreement to consult clubs on mandatory implementation (2 from 4 leagues target)	£0
Guide mandatory requirements from leagues to clubs for umpire training	NCB to put together proposal to leagues for implementation of mandatory training of one umpire from all clubs by 2012	March 2012 implementation (ie two year preparation and training period)	KH / KT / NACO	League adoption of mandatory requirement to clubs in their league rules, with appropriate penalty for failure.	£0
Offer enough training courses to meet increase in demand	Ensure the number of places on courses is sufficient to provide training for one person at each club required to provide an umpire. Geographical (ie West and East?). Timings and venues to be convenient.	Oct 2010 – Mar 2011	K Ellis / B Toombs	Training completed for all clubs that are required to do so	£10 per candidate. NCB offer free NACO membership + costs for courses of £300

Generate more interest in umpiring	Offer basic introductory course (uncertified) to anyone interested with view to leading to Level 1 (free place on L1??)	Oct 2010	K Ellis / B Toombs	1 course run prior to 2011 season	£0 (costs??)
Ensure widest possible coverage of courses to ensure attendance	Enlist: NACO, Website, EDP (full feature), Active Norfolk, Clubs, Leagues, NCB Database. Offer free ECB ACO and NACO membership on courses.	September 2010 (for winter courses)	K Tuck / K Ellis	Courses filled by required clubs.	£0
Increase recruitment of umpires to Alliance Panel	Write to all Level 1 candidates to encourage joining panel	May 2010	NACO / K Tuck	Convert 10% to panel?	£200 (free memberships?)
<b>Long term measurement / success indicator?</b>					
Implementation of phased mandatory club requirement on training by leagues, with sufficient courses to meet demand. Increase number of umpires on panel					
<b>What are the Risk areas?</b>					
League buy-in. Club objections. Club's finding people. Clubs finding the right people. No interest in joining panel. Ability to offer enough courses in right locations.					