



# Horsford



## Cricket Club

est. 1947

15 July 2024

### Job Description

Role	-	Director of Junior Cricket
Term	-	From 1 December 2024
Reviewed	-	Every 12 months.

### Background

Horsford Cricket Club is committed to providing the very best coaching and opportunities for young players. We promote 'cricket for all' and consider ourselves to have been hugely successful in terms of both participation and producing cricketers who have gone onto represent County Age Groups, National Counties, First Class Academies and First Class Cricket.

The role of Director of Junior Cricket is critical to the future success of the Club. We will appoint an individual who can demonstrate an enthusiasm and passion for cricket, a high level of organisation and communication, and the ability to coordinate across the Club and County.

### Key Attributes:

The successful candidate must be:

- Organised.
- Able to communicate orally and in writing.
- Have an excellent understanding of cricket.
- Be at least a Level 2 Coach, with aspirations to gain higher coaching qualifications.
- Be willing to fully immerse him / herself into the Club.

The role will include:

- The organisation of Friday night community cricket.
- The organisation of all junior competitive matches.
- Communication with Team Managers.
- Boys and Girls cricket.
- Coordination with Club coaches.
- Leading the Women's side.
- Promoting cricket throughout the Club.
- Liaising with Norfolk Cricket Board as required.

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NR10 3AQ**

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- Coordination with the Senior Captains and Selection Committee, to ensure that Junior Players are promoted throughout the Club.
- Organise winter training sessions for the Juniors.
- Liaising with local schools, promoting the Club and forging partnerships for the future.
- Encouraging Junior membership, through activity and promotion with local schools.

Remuneration:

- The role is expected to take 10-15 hours per week.
- Payment is set at £3000 per season, paid in 5 equal instalments from May to September.

Additional Earning Potential:

- The successful candidate will have the ability to offer additional 1-1 coaching to the entire Club, at reasonable rates organised independently and directly with the parents.
- The successful candidate is encouraged to run summer camps throughout the school holidays. The organisation, communication and remuneration generated from summer camps is fully the responsibility of the successful candidate. The more successful the camps are, the more the coach will benefit financially.

Additional information:

- All tax contributions are to the responsibility of the Director of Junior Cricket. We assume that this will not be their main source of income, and that they will be a contractor to the club.
- No pension contributions will be made by the Club.
- We would consider a dual application (for example if two individuals made an application jointly, taking care of both boys' and girls' cricket).
- The role will report to the Chairman.
- The existing Director of Junior Cricket will be available to support and mentor in the first few months.

**Rob Panter**

**Chairman**

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